

Privacy Snapshot

Here is a high-level snapshot of our privacy practices currently and over the past 12 months, but you need to read the entire Privacy Policy for complete information.

Data Categories Collected	How We Collect	Primary Purposes of Processing	Legal Grounds for Processing (for EEA and UK residents)	Key Recipients / Disclosures	Is this Information “Shared” with Advertising Partners?
Identifiers such as a real name, Internet Protocol address, email address, or other similar identifiers	When you visit our website or use our services	To provide our services; improve, monitor, and personalize our services; communicate with you; for marketing and advertising	Contractual necessity, legitimate interests, or consent where required	Service providers; Professional Advisors; At your direction	Yes
Personal information categories listed in the California Customer Records Statute (e.g., name, contact details)	When you visit our website or use our services	To provide our services; improve, monitor, and personalize our services; communicate with you; for marketing and advertising	Contractual necessity, legitimate interests, or consent where required	Service providers; Professional Advisors; At your direction	Yes

Commercial information, including but not limited to records of products or services purchased	When you visit our website or use our services	To provide our services; improve, monitor, and personalize our services; communicate with you	Contractual necessity and legitimate interests	Service providers; Professional Advisors; At your direction	No
Internet or other electronic network activity information, including but not limited to browsing history and search history	When you visit our website or use our services	To provide our services; for marketing and advertising	Legitimate interests, or consent where required	Service providers	Yes
Geolocation data	When you visit our website or use our services	To provide our services; for marketing and advertising	Legitimate interests, or consent where required	Service providers	Yes
Professional or employment-related information	When you apply for a job with us	To provide our services, and to comply with law; for marketing and advertising	Legitimate interests	Service providers; Professional Advisors; At your direction	No