## **Privacy Snapshot**

Here is a high-level snapshot of our privacy practices currently and over the past 12 months, but you need to read the entire Privacy Policy for complete information.

Data Categories Collected	How We Collect	Primary Purposes of Processing	Legal Grounds for Processing (for EEA and UK residents)	Key Recipients / Disclosures	Is this Information "Shared" with Advertising Partners?
Identifiers such as a real name, Internet Protocol address, email address, or other similar identifiers	When you visit our website or use our services	To provide our services; improve, monitor, and personalize our services; communicate with you; for marketing and advertising	Contractual necessity, legitimate interests, or consent where required	Service providers; Professional Advisors; At your direction	Yes
Personal information categories listed in the California Customer Records Statute (e.g., name, contact details)	When you visit our website or use our services	To provide our services; improve, monitor, and personalize our services; communicate with you; for marketing and advertising	Contractual necessity, legitimate interests, or consent where required	Service providers; Professional Advisors; At your direction	Yes

Commercial	When you	To provide our	Contractual	Service	No
information,	visit our	services;	necessity and	providers;	
including but	website or	improve,	legitimate	Professional	
not limited to	use our	monitor, and	interests	Advisors;	
records of	services	personalize		At your	
products or		our services;		direction	
services		communicate			
purchased		with you			
Internet or	When you	To provide our	Legitimate	Service	Yes
other	visit our	services; for	interests, or	providers	
electronic	website or	marketing and	consent		
network	use our	advertising	where		
activity	services		required		
information,					
including but					
not limited to					
browsing					
history and					
search history					
Geolocation	When you	To provide our	Legitimate	Service	Yes
data	visit our	services; for	interests, or	providers	
	website or	marketing and	consent		
	use our	advertising	where		
	services		required		
Professional	When you	To provide our	Legitimate	Service	No
or	apply for a job	services, and	interests	providers;	
employment-r	with us	to comply		Professional	
elated		with law; for		Advisors;	
information		marketing and		At your	
		advertising		direction	